

Engineers Reinventing the Everyday Through Original Thinking

Kimberly-Clark has 20,000 global patents

Job Overview

Co-op students at Kimberly-Clark work on multidisciplinary teams under the guidance of experienced engineers and scientists. Assigned projects are collaborative in nature and require interaction not only within the research and engineering community, but with other functions such as marketing, finance, and operations. Projects vary depending on the role within the organization, but all are created to address a gap or problem the team needs to solve.

Engineering Co-op Positions

- **Product** co-op assignments typically focus on improving the fit, form, or function of one of our products. Example assignments include test method development, consumer research and testing, and product modeling.
- **Material** co-op assignments typically focus on improving or optimizing one or more of the materials used in our products. Example assignments include test method development, material testing analysis and modeling, qualification trials, and fiber development.
- **Process** co-ops can work in either an operations environment or on a development team. Within a production facility process co-ops work with counterparts in operations to improve efficiencies of our high-speed converting lines or work to reduce processing waste. Within a development team process co-ops work to improve prototype process systems and conduct data analysis to identify improvement opportunities.
- **Mechanical** co-ops can work in either an operations environment or on a staff-based equipment development or design team. Within a production facility, mechanical co-ops work with Operations to improve efficiencies and asset capability via application of sound mechanical engineering principles and design approaches/practices for our high-speed tissue machine and/or converting. Within a development or design team, mechanical co-ops work to improve prototype asset and/or overall system performance.
- **Electrical** co-op assignments will focus on design, development, optimization, and problem solving manufacturing processes in a manner that meets safety and performance expectations on our high-speed automated manufacturing control equipment. This work includes industrial network topology, programmable logic controllers (PLC's), analog and digital motor controllers, and discrete control hardware.

All positions require strong communication skills, both oral and written. Students are expected to meet or exceed safety and ethical standards and to become a respected member of the team.

Students will also:

- Assimilate and understand technical information
- Identify and solve problems using the scientific method
- Use statistical tools to analyze data or experimental results
- Create proposals or recommendations based on their work
- Document and present findings to engineering peers and leaders

Engineering Co-ops

Who, What and Where

Every year, Kimberly-Clark hires nearly 300 engineering students into co-op positions in North America. Engineering disciplines include Mechanical, Electrical, Chemical, Biomedical, Material and Industrial as well as other scientific disciplines. Our engineering co-ops work at one of our manufacturing facilities (mills) or are employed in Research & Engineering staff functions in Neenah-Appleton, Wisconsin and Roswell, Georgia.

Reinventing the Everyday

We value all our team members, but we especially recognize the incredible contributions of engineers and other scientists who help us provide the essentials for a better life to people around the world. With our rich history of product innovations (including the invention of many product categories), our mission is to create new and better products that help customers cope, laugh, love and carry-on with simple human dignity. As an engineering co-op with Kimberly-Clark, you have the potential to touch nearly two billion consumers everyday.

Why Kimberly-Clark

Our co-ops not only take responsibility and accountability for their projects, but they also experience first-hand our winning culture.

- Co-op engineers work on meaningful projects using some of the most advanced technologies and machinery available.
- Co-ops are on the front lines, collaborating with other engineers, scientists, marketers and operators to solve real-world engineering challenges.
- Our collegial environment fosters creative thinking and contributions from everyone.
- Co-ops are often partnered with an experienced mentor who serves as an on-site resource for support, information and expertise.
- Even before a co-op's first day, our on-site team is preparing a warm welcome to help ensure a great experience.

Where to Start

Visit [our website](#) for more information on specific co-op opportunities and submit your application for consideration.

"We constantly innovate at Kimberly-Clark. Innovation is what drives sales up and costs down."

JIM
SENIOR SCIENTIST
ANALYZER



"One of my favorite parts of my job is working with a variety of teams, from marketing and legal, to engineers and operators at the mill, to planning and procurement."

NICKIE
SENIOR PROJECT SCIENTIST
MAKER



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