



# THE NONCONFORMIST

You are a true maverick. Always looking for a better way, you're such an "outside the box" thinker that people wonder if you've ever even seen the box. That's okay. Your exuberance for the unexpected always gives people something new to consider.



## YOU SHINE

When a superhero is needed to fix what's broken or turn something big around.

## THE NONCONFORMIST THRIVES

Breaking paradigms to get results  
When stretched out of comfort zone  
Incubating ideas

## THE NONCONFORMIST STRUGGLES

With tight, fixed deadlines  
Stringent rules  
With office politics

## MYTH BUSTERS

Some think you're a "know it all" who doesn't listen. But you take in a variety of perspectives and aren't afraid to take risks.

## HIGH FIVES

Your ability to poke holes in solutions helps you move quickly and generate more ideas.

## DEVELOP

Going it alone can impact your relationships. Dedicate time to nurture the friendships that are important to you.

#DONTTELL  
MEWHATTODO

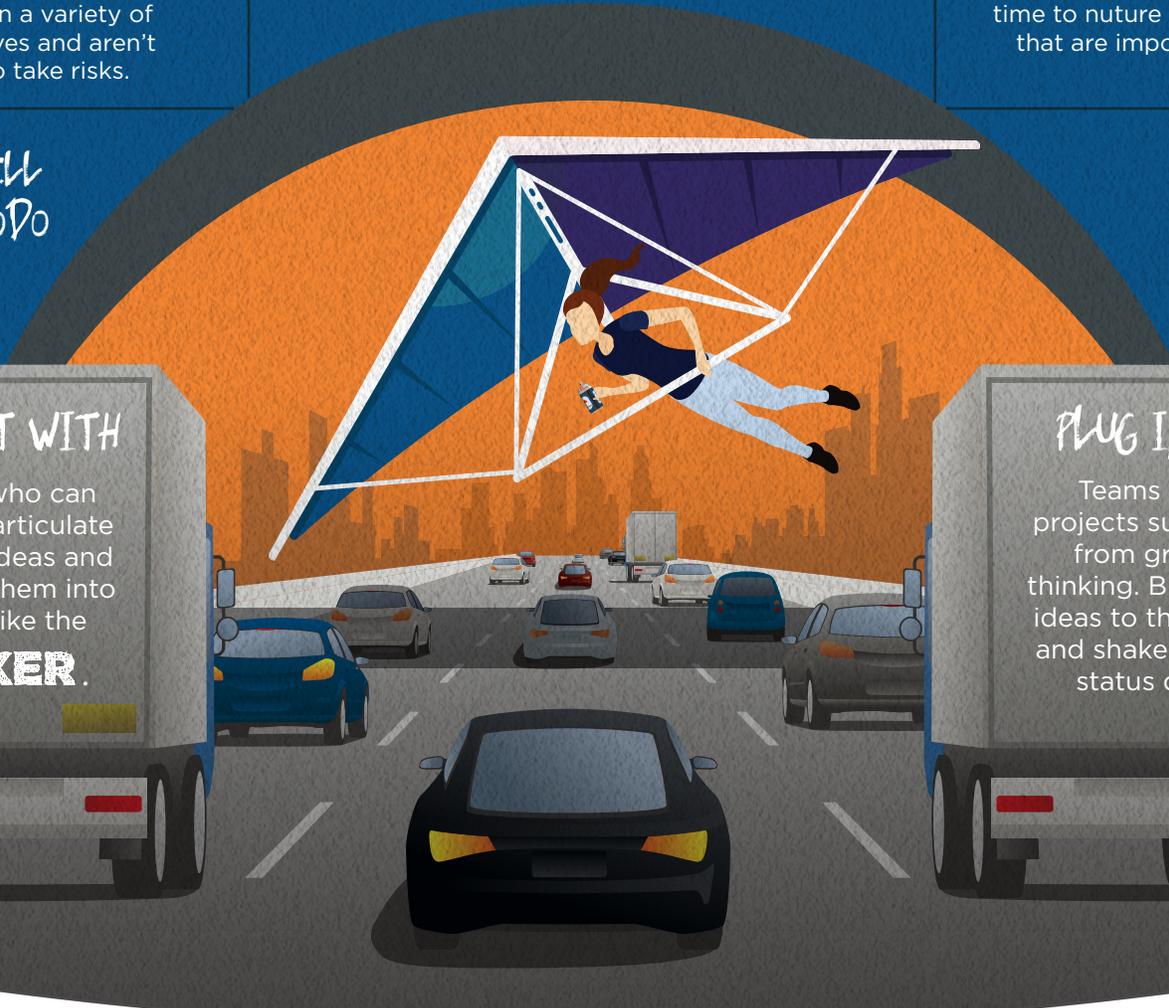
## CONNECT WITH

People who can help you articulate your big ideas and translate them into action, like the

**MAKER.**

## PLUG INTO

Teams and projects suffering from group thinking. Bring big ideas to the table and shake up the status quo.



What Type of Original Thinker are You?

[CareersatKC.com/quiz](https://careersatkc.com/quiz)





# THE ADAPTOR

You enjoy exploring every side of an issue and like a wicked great maestro you tease out the positive in each approach. Your resourcefulness and ability to easily adapt to the latest input often make you the one who finds answers to the most challenging questions.

## YOU SHINE

In situations when someone needs to make it work! You jump in and explore different perspectives to drive solutions.

### THE ADAPTOR THRIVES

With ambiguity  
When solving problems  
In diverse groups

### THE ADAPTOR STRUGGLES

Without learning opportunities  
With little feedback and information  
When being micromanaged

## MYTH BUSTERS

You don't just agree to be agreeable. Your chameleon-like ability to adapt and adjust comes after careful consideration, review and assessment.

## HIGH FIVES

You are the calm in the eye of the storm, making fresh connections and activating groups to better performance.

## DEVELOP

Your wheels are always turning. Ensure you get the mental rest you need to consistently interpret information and generate solutions.

## #KeepingItLit

### CONNECT WITH

People who get behind your solid solutions and influence others to action, like the **Muse**.

### PLUG INTO

Complex projects in need of thorough exploration and active listening.

What type of Original Thinker are You?

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**Kimberly-Clark**