



THE DISRUPTER

Not one to shy away from debate, you are hard-wired to throw convention out the window and uproot any and all assumptions. The disruption leads to profound change that replaces the old with something new, better and more productive.

YOU SHINE

Pitching ideas for large-scale transformative projects that require radical thought and ideas.

THE DISRUPTER THRIVES

Eliminating sacred cows
Changing the game
Challenging the status quo

THE DISRUPTER STRUGGLES

With too much red tape
Mundane tasks and paperwork
Strict, rule-based environments

MYTH BUSTERS

Others say you love to argue; but you see the benefit in healthy conflict and expressing different opinions.

HIGH FIVES

Your raw creativity and ability to flip ideas to something novel is critical to brainstorming and ideation.

DEVELOP

Tune into and acknowledge the emotions of others during debate to avoid the perception of being insensitive.

CONNECT WITH

People who can help frame ideas and connect to the business, like the *ADAPTOR*.

PLUG INTO

Projects or discussions that are stalled or stuck. Challenge perspectives, think big and create "transforming moments."



#The Norm Got Me Like

What Type of Original Thinker are You?

[CareersatKC.com/quiz](https://careersatkc.com/quiz)





Your warmth and natural empathy inspire those around you to do their best work. If you seem quiet, it's only because you are considering so many creative options. You don't feel the need to share every idea you come up with – just the brilliant ones.

You Shine

You breathe magic into creative blocks and stagnant projects with inspiring creativity and unrelenting imagination.

The Muse Thrives

With harmony and balance
Listening and interpreting
When being creative and engaging a team

The Muse Struggles

With too much stimulation and distraction
With a hectic, full schedule
Sharing the rationale for your ideas

Myth Busters

You might seem introspective and shy, however, you connect with others and their needs.

High Fives

Your ability to tune into nuances and create connections, makes you the glue that keeps a team together.

Develop

The emotional needs of others can make you feel overwhelmed. Take time to clear your mind and do things you enjoy to recharge.

Connect With

People who can help you push the status quo, like the *NONCONFORMIST*.

#KeepingYouAmused

Plug Into

Complex projects where you can listen, provide objectivity and revitalize a group with your passion and honesty.

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