



# THE MAKER

You have an amazing ability to understand how things work and how to make them work better. You can come up with a hack for anything. Whether it's eye-popping art or a DIY phone app...you're just the one to create it.

## YOU SHINE

When something needs to go from good to great, you are on speed dial. Your ability to tinker and be resourceful is remarkable.

### THE MAKER THRIVES

Pushing boundaries  
On a variety of projects  
Creating something new

### THE MAKER STRUGGLES

With cookie-cutter solutions  
With rigid plans and agendas  
Working with inflexible people

## MYTH BUSTERS

Sometimes you are perceived to move slowly. Show others that you are just processing the best solution, and share your ideas and progress along the way.

## HIGH FIVES

Set backs are nothing to you. If your idea doesn't work, you get back to the drawing board and try a new approach. This resilience is appreciated and valued by others.

## DEVELOP

Feelings and emotions are not your highest priority. Assess how you and others are feeling to get buy-in for your solutions.

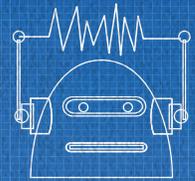


### CONNECT WITH

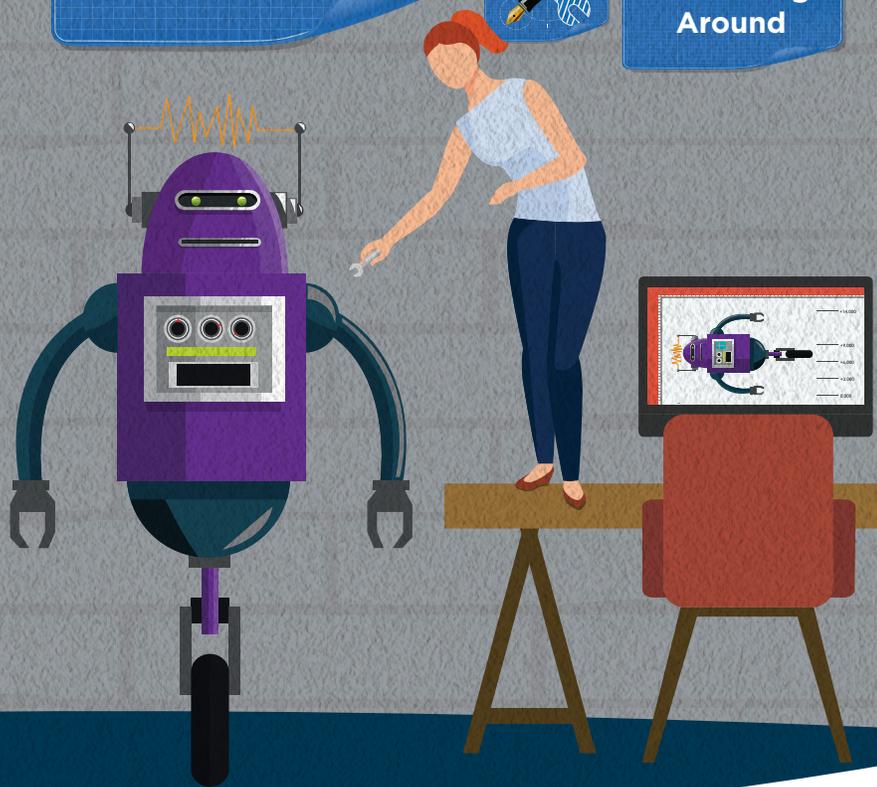
People with a broad perspective who can take your ideas to the next level, like the *Dreamer*.

### PLUG INTO

Programs or projects that have lost momentum. Get up to speed quickly, find inspiration and move into action.



#Tinkering Around



What Type of Original Thinker are You?

[CareersatKC.com/quiz](https://careersatkc.com/quiz)





# THE INVENTOR

What's the big idea? Usually, it's one of yours...an obvious breakthrough that no one else saw coming. You may have to exercise patience while everybody else catches up and catches on. Great discoveries are worth waiting for.

## YOU SHINE

You bring your A-game in high pressure situations when you are often in the line of fire. This brings out bold, unconventional ideas.

## THE INVENTOR THRIVES

- Working with thought leaders
- Proving something can be done
- Conceptualizing the future

## THE INVENTOR STRUGGLES

- With rigid structure and repetitive tasks
- With no room to fail
- Operationalizing details

## MYTH BUSTERS

Some people think you are impulsive. However, you process information and move into ideation faster than most.

## HIGH FIVES

Your brilliant ideas and ability to think beyond the current paradigm.

## DEVELOP

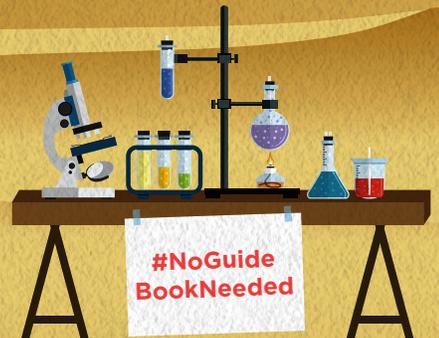
Clarify your responsibilities and deadlines, and set milestones to report your progress.

## CONNECT WITH

People who can keep up with your quick thinking and challenge you to consider details and logistics, like the ANALYZER.

## PLUG INTO

Plug into projects and groups that have lost their vision, focus and creative energy. You are the one to think differently and catapult a project forward.



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